

ABDULLAH AL KULAIB

SHARED SERVICES DIRECTOR

Human Resources | Finance | Procurement & Contracts | Information Technology
Riyadh, Saudi Arabia | | abdullah@alkulaib.io | LinkedIn | Portfolio

PROFESSIONAL SUMMARY

I lead shared services across HR, finance, procurement, and IT, drawing on 18+ years of overall professional experience. My experience spans end-to-end HR and procurement management, department establishment, operating systems, and service improvement.

Alongside my executive and board responsibilities, I independently develop software and digital platforms, fine-tune and run large language models (LLMs) locally, and have authored a research article on memory systems for artificial intelligence (AI) agents.

CORE COMPETENCIES

HR Operations & Talent Management | Workforce Planning | Finance & Treasury | Strategic Sourcing & Tendering | Contract & Supplier Management | IT Management | Process Improvement | Digital Transformation & Automation | Project Management

PROFESSIONAL EXPERIENCE

Prince Mohammed Bin Salman Houbara Conservation Foundation Riyadh
Founding Director of Shared Services Feb 2023 - Present

- Established shared services during the Foundation's transition to an independent entity, developing policies, operating processes, and systems across eight functions, including HR, Finance, IT, Legal, Marketing, and Safety.
- Developed and executed a long-term funding strategy securing resources valued at more than SAR 100 million; established independent treasury capabilities and financial controls.
- Established a scalable cloud-based IT environment to support the Foundation's operations.
- Defined operating priorities, KPIs, and performance routines to track plan delivery.

Prince Mohammed Bin Salman Royal Reserve Development Authority Riyadh
Senior Shared Services Manager (Concurrent) Feb 2023 - Jun 2026

Concurrent with the Foundation appointment during incubation and institutional separation.

- Streamlined administration through digital workflows and automation, freeing capacity for higher-value work.
- Directed the Foundation's legal and financial separation from the Authority, maintaining operational continuity.
- Applied regulatory requirements for government entities across procurement, IT, and finance.

Saudi Center for Commercial Arbitration (SCCA) Riyadh
Shared Services Manager Sep 2019 - Feb 2023

- Developed shared services policies and operating processes to organize support activities and service delivery.
- Led workflow modernization and digital transformation initiatives to improve service delivery.

Hassana Investment Company Riyadh
Analyst Sep 2017 - Sep 2019

- Supported back-office operations and contributed analysis of shared services costs and operational efficiency.

EARLIER CAREER

King Faisal Specialist Hospital and Research Centre
Hospital Assistant I, Research Centre Aug 2014 - Aug 2017

Aldanah Media Company
Media Office Assistant / Operations Coordinator Feb 2008 - Jul 2014

BOARD EXPERIENCE & VOLUNTEER WORK

Thirty Lines Company Ltd

Independent Board Member

Dec 2022 - Present

- Provide independent oversight of the company's strategy and governance, supporting preparation for future investment rounds.

Shared Services Cooperative Association

Volunteer PMO Manager

2021 - 2022

- Managed a SAR 10 million project portfolio and introduced standardized PMO methods to strengthen planning and delivery tracking.

SELECTED INDEPENDENT AI & DIGITAL PROJECTS

Memory Fort | Designed a local-first AI memory vault with cross-tool capture, lexical and graph retrieval, optional semantic search, and Model Context Protocol (MCP) integration.

KiCad Gemma 4 E2B | Fine-tuned a Gemma language model using QLoRA for KiCad schematic tasks; released GGUF weights for local use with Ollama and LM Studio.

Verbatim | Developed a cross-platform speech-to-text application as a fork of Handy, supporting on-device transcription; built with Rust, Tauri, React, and TypeScript.

iAqar | Built an Arabic-English platform for Saudi real-estate scenario analysis, comparing purchase, operating-cost, and potential-return assumptions.

Lughat Al-Thu'ban | Developed Arabic-first Python language tools and a browser playground, with CLI, Jupyter, and VS Code support.

2030 Leaders Connect | Built a private directory for verified programme graduates, with access-controlled CV sharing and job-opportunity features.

RESEARCH

Epistemic Fermentation Memory | Research article

Authored a research article proposing a lifecycle for agentic AI memory, covering source provenance, conflicting information, readiness for reuse, and suppression of stale or inappropriate recall.

EDUCATION & EXECUTIVE DEVELOPMENT

Master of Business Administration (MBA) | Saudi Electronic University

Bachelor's Degree in E-Commerce | Saudi Electronic University

Executive Leadership Program | ESADE Business School

2030 Leaders Program | Misk Foundation

CERTIFICATIONS & PROFESSIONAL CREDENTIALS

Associate Professional in Human Resources - International (aPHRi) | 2019

PRINCE2 Practitioner | 2019

CME-1 | Capital Markets Academy | 2024

Angel Investing Unlocked | 500 Global | 2025

Associate of the Chartered Institute of Arbitrators (ACI Arb) | 2021

PROJECT TECHNOLOGIES

Python | TypeScript | Rust | QLoRA | GGUF | Ollama | LM Studio | MCP

LANGUAGES

Arabic: Native | **English:** Fluent